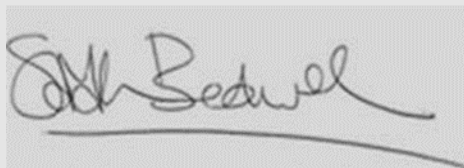


**TRADE UNION AND LABOUR RELATIONS
(CONSOLIDATION) ACT 1992**

Certificate issued under Section 2(5)

I hereby certify that the name of

Independent Oxfam Union
is entered in the list of trade unions.



.....
Sarah Bedwell,
The Certification Officer
Date: 7 May 2024

Certification Officer for Trade Unions
and Employers' Associations
info@certoffice.org
www.gov.uk/certificationofficer