



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Morgan

Respondent: Morgan Training Services (In Creditors Voluntary Liquidation)

Heard at: Hull **On:** 24 April 2024

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: No attendance

REMEDY JUDGMENT

1. In a judgment dated 1 February 2024, the claimant's claims of unfair dismissal, failure to pay redundancy payment and direct disability discrimination were upheld.
2. In respect of unfair dismissal, the respondent shall pay the claimant the following sums:
 - (a) A basic award of **£7835.40**
 - (b) A compensatory award of **£625.20**.

Note that these are actual the sums payable to the claimant after any deductions or uplifts have been applied.
3. In respect of direct disability discrimination, the respondent shall pay the claimant the following sums:
 - a. Compensation for past financial losses: **£577.50**;
 - b. Interest on compensation for past financial losses calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£15**;
 - c. Compensation for injury to feelings: **£13,000**;

- d. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£657.29**
- 4. The claimant has received a redundancy payment from the redundancy payment service and I make no award of redundancy payment.

Ian Miller

Employment Judge **Miller**

Date: 24 April 2024

JUDGMENT SENT TO THE PARTIES ON

.....14 may 2024.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.