



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr J Taylor

**Respondent**  
MGG Developments Co Ltd (in  
liquidation)

### JUDGMENT

#### EMPLOYMENT TRIBUNAL RULES OF PROCEDURE RULE 21

1. The Respondent has failed to present a response to these claims and it appears to me that a determination can properly be made of them on the information available.
2. Claim 1800880/2024 is dismissed on withdrawal by the Claimant.
3. In claim 1808583/2023 it is declared that the Claimant is entitled to a redundancy payment in the sum of **£3,412.20**.  
(Age 25 at effective date of termination, 9 complete years' service: 6 x £568.70).
4. The Claimant's complaints of unauthorised deduction from wages for the period 25 September 2023 to 17 October 2023 and for deducting pension contributions that were not paid into his pension; his claim for pay in lieu of accrued but untaken holiday; and his claim for breach of contract in respect of notice pay are well-founded and succeed. The Respondent shall pay the Claimant the following gross sums:
  - 4.1 Wages: **£1,400**;
  - 4.2 Unauthorised deduction of employee pension contributions: **£388.55**;
  - 4.3 Holiday pay: **£2,287.50**;
  - 4.4 Notice pay based on 9 complete years' service: **£5,118.75**.
5. If any tax is payable, the Claimant is responsible for paying it.

**Employment Judge Davies**

**8 May 2024**  
Sent to the parties on:  
10 May 2024