Cases: 6001635/2023 & 6002497/2023



## **EMPLOYMENT TRIBUNALS**

r M Anadani

Respondent: The Sheffield College

### AT A HEARING

Heard at:	Leeds by CVP video conferencing	On: 7 <sup>th</sup> , 8 <sup>th</sup> & 9 <sup>th</sup> May 2024
Before:	Employment Judge Lancaster	
Members:	L Fawcett	
	K Smith	

#### Representation

Claimant: Respondent: Mr N Egan-Ronayne LL.B, Black Letter Law Mr S Robinson. solicitor

### JUDGMENT

- 1. The claims are dismissed.
- 2.. The claims had no reasonable prospect of success, but having regard to the Claimant's ability to pay there is no order for costs.

EMPLOYMENT JU DGE LANCASTER

DATE 9<sup>th</sup> May 2024

JUDGMENT SENT TO THE PARTIES ON

.....

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunaldecisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

# Cases: 6001635/2023 & 6002497/2023 **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/