



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr D Singh**

v

**Respondent**  
**Wasabi Co Limited**

**Heard at:** Watford Tribunal

**On:** 29, 30 April, 1, 2, 3 May 2024

**Before:** Employment Judge Cowen

## **Appearances**

**For the Claimant:** Mr Singh (In person)

**For the Respondent:** Mr Powis (solicitor)

# JUDGMENT

For the reasons given in the oral judgment at the hearing:

1. The Claimant's claims of
  - a. Constructive Unfair Dismissal
  - b. Detriment due to Protected Disclosure
  - c. Automatic unfair dismissal due to a Protected Disclosure
  - d. Harassment related to disability
  - e. Direct disability discrimination
  - f. Failure to make reasonable adjustments

Are not well-founded and are dismissed.

---

Employment Judge Cowen

Case Number 3323546/2021

Date Signed: 3 May 2024

JUDGMENT SENT TO THE PARTIES ON

13/05/2024

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

