Case No 2401102-24 2401103-24 2401104-24 2401345-24 2401105-24 2401106-24



### **EMPLOYMENT TRIBUNALS**

Claimant: Ms Maisie Hawkins and others

Respondent: Dapa Coffee Ormskirk Limited

# JUDGMENT

The complaints of unfair dismissal and the claim for a redundancy payment are STRUCK OUT in each of the following claims.

 Maisie Hawkins
 2401102-24

 Laura Mercer
 2401103-24

 Connie McKee
 2401104-24 and 2401345-24

 Isabel Martin
 2401105-24

 Blessing Nwakwesili
 2401106-24

The remaining complaints for breach of contract notice pay and unpaid holiday pay in each claim proceed to final hearing.

#### REASONS

1. By a letter dated 6 March 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because

#### each claimant had less than two years service

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaints of unfair dismissal and claims for redundancy payment are therefore struck out.

Case No 2401102-24 2401103-24 2401104-24 2401345-24 2401105-24 2401106-24

## Employment Judge Aspinall 3 May 2024

JUDGMENT SENT TO THE PARTIES ON

13 May 2024

FOR THE TRIBUNAL OFFICE