



2023 Headlines

OFFICIAL SENSITIVE

The 2023 Civil Service People Survey ran from 19 September to 23 October. 356,715 people, from 103 Civil Service organisations, completed the survey; giving us an overall response rate of 65%. In this page you will find your Employee Engagement Index, the nine Core Theme Scores, and the Discrimination, Bullying and Harassment rates.

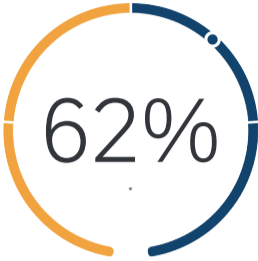
The scores are presented in the following order: your percent positive theme score first (in blue), then your percent neutral (in

Responses:

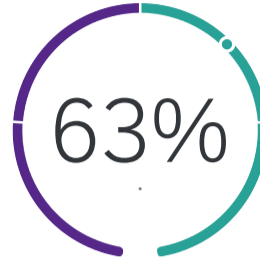
437

Your Employee Engagement Index - 2023 vs 2022

Your 2023 Employment Engagement Index.



Your 2022 Employment Engagement Index.



Core Themes

My Work Theme Score

80 %



vs 2022

▼ 3

Organisational Objectives and Purpose Theme Score

87 %



vs 2022

▼ 1

My Manager Theme Score

79 %



vs 2022

▼ 2

My Team Theme Score

79 %



vs 2022

▼ 5

Learning and Development Theme Score

60 %



vs 2022

▼ 1

Inclusion and Fair Treatment Theme Score

82 %



vs 2022

▼ 1

Resources and Workload Theme Score

76 %



vs 2022

▼ 2

Pay and Benefits Theme Score

41 %



vs 2022

▲ 15

Leadership and Managing Change Theme Score

60 %

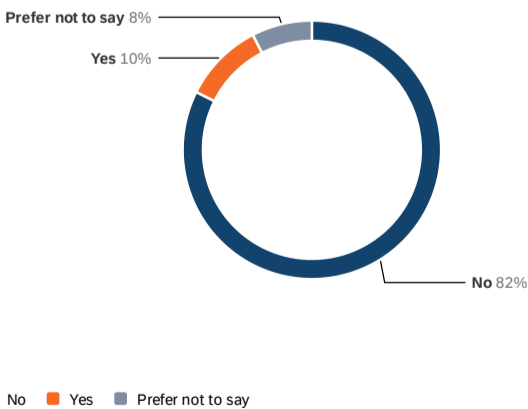


vs 2022

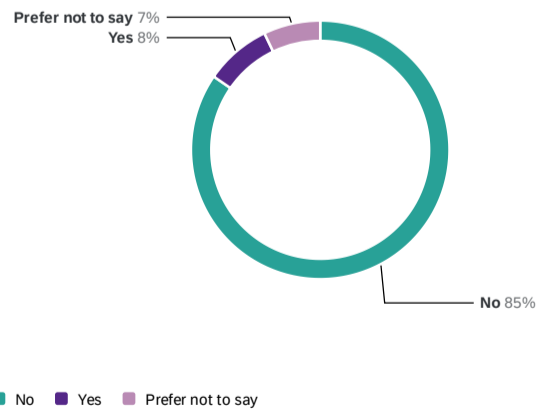
▼ 7

Discrimination, Bullying and Harassment - 2023 vs 2022

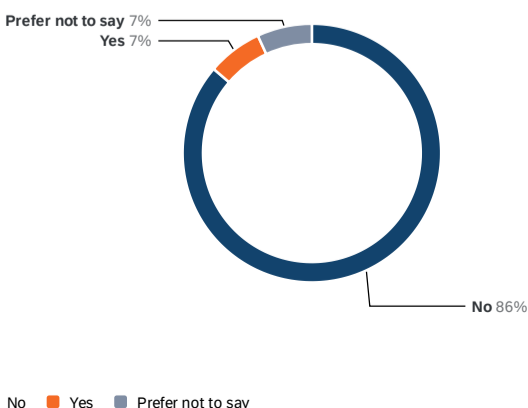
2023 Discriminated against grouped



2022 Discriminated against grouped



2023 Bullied and or Harassed grouped



2022 Bullied and or Harassed grouped

