



EMPLOYMENT TRIBUNALS

Claimant: Mr L Moody
Respondent: Treymaine Ltd t/a Chiltern Mills (in Creditors' Voluntary Liquidation)

Heard at: Leeds Employment Tribunal (by CVP)
Before: Employment Judge Deeley

On: 7 May 2024

Representation
Claimant: Representing himself
Respondent: In person

JUDGMENT

1. The claimant's complaints of discrimination arising from disability, failure to make reasonable adjustments and disability-related harassment under the Equality Act 2010 succeed and are upheld.
2. The claimant is awarded:
 - 2.1 £25,000 for injury to feelings; and
 - 2.2 £3399.25 compensation relating to the difference in earnings between his statutory sick pay and his normal pay during the claimant's sick leave from 4 September 2023 until his redundancy on 22 October 2023.

NOTES

1. The claimant was made redundant on 22 October 2023, whilst absent on sick leave. He has received his statutory redundancy pay and accrued holiday pay.
2. The claimant attended today's hearing and provided a witness statement, together with documentary evidence. The claimant also relied on the matters discussed at the preliminary hearing of this claim as additional witness evidence.
3. The respondent is in liquidation and did not enter a response to the claim or attend any hearings. The liquidator had previously written to the Tribunal, confirming that the claimant has been added as a creditor in the liquidation of the respondent.

**Employment Judge Deeley
7 May 2024**

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Oral reasons for this judgment were provided to the parties at the conclusion of the hearing. The parties may request written reasons for judgment within 14 days of the date on which this judgment is sent to them.