



# EMPLOYMENT TRIBUNALS

**Claimant:** X

**Respondents:** Commissioner of Police of the Metropolis

**Heard at:** East London Hearing Centre

**On:** 16, 17 and 18 April 2024

**Before:** Employment Judge S Park

**Members:** Mrs B Saund  
Mrs J Clark

## Representation

For the Claimant: Mx O Davies (counsel)  
For the Respondent: Mr C Adjei (counsel)

# JUDGMENT

1. The claimant's claims of direct discrimination on the grounds of gender reassignment under section 13 Equality Act 2010 all fail and are dismissed.
2. The Tribunal did not have jurisdiction to hear the claimant's claim for unfair dismissal under section 98 Employment Rights Act 1996.
3. The claimant's claim that he was constructively dismissed and this was direct discrimination on the grounds of gender reassignment fails and is dismissed.

Employment Judge S Park  
Date: 22 April 2024