



EMPLOYMENT TRIBUNALS

Claimant: Mr V Fierro

Respondent: The Northern Care Alliance Foundation Trust

Heard at: Manchester (by CVP)

On: 30 April 2024

Before: Employment Judge K M Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr Gibson, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The name of the respondent is amended to the correct legal name, The Northern Care Alliance Foundation Trust.
2. The claimant's claim for unfair dismissal pursuant to section 95 and section 98 Employment Rights Act 1996 was presented outside the time limit in section 11(2)(a) Employment Rights Act 1996.
3. It was reasonably practicable for the claimant to present his claim within the time limit. Accordingly, the Tribunal has no jurisdiction to hear his claim and it is struck out.

Employment Judge K M Ross

Date: 30 April 2024

JUDGMENT SENT TO THE PARTIES ON

9 May 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>