



EMPLOYMENT TRIBUNALS

Claimant: Miss. V Mbida
Respondent: Bella & Frank Ltd
Heard at: London South, by video
On: 24 April 2024
Before: Employment Judge Cawthray

Representation
Claimant: In person, not legally qualified
Respondent: Mr. Egan, Counsel

REMEDY JUDGMENT

The Respondent shall pay the Claimant the following:

- A compensatory award of £2,308.52
- Compensation for loss of statutory rights - £500

Note that these are actual the sums payable to the Claimant after any deductions or uplifts have been applied.

Employment Judge G Cawthray
Date **25 April 2024**

JUDGMENT SENT TO THE PARTIES ON
8 May 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>