



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms C Abdullah

v

Krispy Kreme (UK) Limited

Heard at: Watford Tribunal **On:** 8,9,10,11,12 April 2024

Before: Employment Judge Cowen
Dr C Whitehouse
Mr K Chester

Appearances

For the Claimant: Ms Abdullah (in person)

For the Respondent: Ms Fedipe (counsel)

JUDGMENT

- 1 For the reasons given in the oral judgment at the hearing;
 - a. The claims of race discrimination and harassment and claims of religious discrimination and harassment prior to 17 June 2021 were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claims are therefore dismissed.
 - b. The Claimant's claims of race discrimination and harassment and claims of religious discrimination and harassment in relation to her dismissal are dismissed.

Employment Judge Cowen
Date: 16/4/2024

JUDGMENT SENT TO THE PARTIES ON
7/5/2024

FOR THE TRIBUNAL OFFICE – N Gotecha

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.