



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr John Mercer

**Respondent:** East of England Ambulance Service NHS Trust

**Heard at:** Cambridge **On:** 8 and 9 April 2024

**Before:** Employment Judge Davey

**Representation**

Claimant: In person

Respondent: Mr N Caiden, Counsel

## JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to part II Employment Rights Act 1996 in respect of the period 3 September 2022 – 7 April 2023 is not well founded and is dismissed.
2. By consent the parties have agreed that subject to the claimant signing a HR2 form by 11 April 2024, he will be entitled to band 5 pay and this will be backdated to 8 April 2023, with the relevant payments being made by 24 May 2024.

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Employment Judge Davey

9 April 2024

Date \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

7/5/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>