



EMPLOYMENT TRIBUNALS

Claimant: MR B DOEL

V

Respondent: ROYAL MAIL GROUP LTD

Heard at: Reading **On:** 8-9 April 2024

Before: Employment Judge Read

Appearances:

For the Claimant: In Person

For the Respondent: Ms Z Tahir (Solicitor)

JUDGMENT

1. I find that the claim for Unfair Dismissal made by the Claimant is not well founded and dismisses the claim.

Employment Judge Read
9th April 2024

Sent to the parties on: 7/5/2024

N Gotecha
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription:

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>