



EMPLOYMENT TRIBUNALS

Claimant: Miss J Abrahams

Respondent: Secretary of State for Justice

Heard at: London Central Employment Tribunal in person
On: 11 to 18 April 2024

Before: Employment Judge Nash
Mr P Alleyne
Mr D Shaw

Representation
Claimant: In person
Respondent: Mr Randle of counsel

JUDGMENT

1. The claim under s15 Equality Act 2010 is dismissed because the respondent did not subject the claimant to discrimination arising from disability.
2. The claim under s20 Equality Act 2010 is dismissed because the respondent did not fail to comply with any duty to make reasonable adjustments.
3. The claim for direct race discrimination under s13 Equality Act 2010 is dismissed because the respondent did not discriminate against the claimant because of race.
4. The claimant was fairly dismissed under s98 Employment Rights Act 1996.

Employment Judge Nash

Date 18 April 2024

JUDGMENT SENT TO THE PARTIES ON

7 May 2024
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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>