



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Davies

**Respondent:** Mr H Bavin and Mr C Bavin T/A B & B Tree Specialists

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 8 February 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,963.42 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,204.00.
4. The respondent must pay the claimant **£5,167.42** in total.
5. The hearing listed on 15 May 2024 is cancelled.

Employment Judge Hutchinson

Date: 01 May 2024