



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Inayat  
**Respondent:** Travelodge Hotels Limited

## JUDGMENT

The claimant's application dated 20 March 2024 for reconsideration of the judgment sent to the parties on 6 March 2024 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because all of the matters raised by the claimant were considered by the Tribunal, or were not relevant to the issues before it. Findings of fact were made on the balance of probabilities having heard evidence from the claimant and the respondent on the relevant evidence. Some of the matters raised by the claimant in his reconsideration application were not referred to in the Tribunal's judgment as they were irrelevant to the issues. For example, the claimant's health, or that of his father, which the claimant says was caused by the alleged discrimination, was not relevant to the issue of whether or not the claimant was victimized by the respondent. That was the issue before the Tribunal.

**Employment Judge Rice-Birchall**  
Date 19 April 2024

**Case No: 2304832/2022**  
JUDGMENT SENT TO THE PARTIES ON  
**3 May 2024**

.....

.....

FOR THE TRIBUNAL OFFICE