



EMPLOYMENT TRIBUNALS

Claimant: G D Marshall

Respondents: D Williams-Polasik
O W Crooks

JUDGMENT

It is the Judgment of the Tribunal that the Claimant's complaint of unfair dismissal is struck out.

REASONS

1. Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply here.
2. At the hearing on 22 March 2024 the Claimant agreed he had been employed for less than two years. A strike out warning was given and the Claimant had until 5 April 2024 to give reasons in writing why his complaint of unfair dismissal should not be struck out. He did not do so.
3. The claim is therefore struck out as it has no reasonable prospects of success.
4. The Claimant's complaints of disability discrimination continue.

Employment Judge Burge
16 April 2024

Case Number: 2305061/2023

Sent to the parties on:
3 May 2024

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For the Tribunal Office:

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