



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A K Taneja  
**Respondent:** Barts Health NHS Trust  
**Heard at:** East London Hearing Centre  
**On:** 09 February 2024  
**Before:** Employment Judge L Townley

## Representation

For the Claimant: In person  
For the Respondent: Mr O Holloway

# JUDGMENT

1. The claims are dismissed.
2. The claims for race discrimination, age discrimination and victimisation are dismissed on the ground that the tribunal has no jurisdiction to hear them. The claims were presented outside the statutory time limits, and it was not deemed as being just and equitable to extend the time to hear the claims, pursuant to s123(b) of the Equality Act 2010.
3. This brings these proceedings to an end.

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**Employment Judge L Townley**  
**Date: 09 February 2024**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>