



EMPLOYMENT TRIBUNALS

Claimant: Mr M Welford

Respondent: Oven Support Ltd

Heard at: Birmingham (by CVP)

On: 26 April 2024

Before: Employment Judge Maxwell

Appearances

For the claimant: in person

For the respondent: no attendance (Mr Reynolds said he lacked standing)

JUDGMENT

1. The Claimant's claim for unlawful deductions is well-founded and succeeds to the following extent

1.1 Arrears of pay: work done £265.86 + van issue £117.44 = £383.30;

1.2 Pay for notice period (2 weeks' normal pay) £704.64;

1.3 Holiday: £844.48 + £117.44 = £961.92;

1.4 Pension £1,728.37;

[Subtotal £3,778.23]

[Less £397 paid by the Respondent]

1.5 Leaving a **balance owing to the Claimant of £3,381.23**

2. Although well-founded, no separate award is made with respect to the claims for annual leave or breach of contract.

3. The claim for expenses is not well-founded and is dismissed.

Signed by: EJ Maxwell

Signed on: 26 April 2024