



Security Industry Authority

Declarations of Interest

Non-Executive Directors

2024

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Heather Baily, Chair

Current work

None

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Non-Executive Director with Department of Justice, Northern Ireland.
September 2017 – March 2020

Non-Executive Director and Deputy Chair, Dorset Healthcare University NHS
Trust (stood down in 2022)

Current – other

None

Past (recent) – other

None

Trevor Reaney, Deputy Chair

Current work

Member, Police Remuneration Review Body

Member, National Crime Agency Remuneration Review Body

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Independent Parliamentary Consultant

Current – other

None

Past (recent) – other

None

Zoë Billingham

Current work

Chair, Norfolk and Suffolk NHS Foundation Trust

Chair, National Crime Agency Remuneration Review Body

Chair, Police Remuneration Review Body

Ex-officio member, Senior Salaries Review Body

Specialist Advisor, IPSOS

Independent Chair, Offensive Weapons Homicide Review (pilot)

Member, The Angiolini Inquiry's Reference Group

Current unpaid work

Trustee, SafeLives

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Her Majesty's Inspector of Constabulary and Fire & Rescue

Current – other

Member of the Labour Party

Past (recent) – other

None

Simon James

Current work

CEO, Stephen Austin & Sons Ltd

Current unpaid work

Non-Executive Director, Member of Audit & Assurance Committee, University of Surrey

Non-Executive Director, Chair of Audit, Risk & Remuneration Committee and Treasurer, Federation of Awarding Bodies (FAB)

Non-Executive Director, Chair of Resources and Employment Committee, University of Bedfordshire

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

None

Current – other

None

Past (recent) – other

None

Caroline Corby

Current work

Chair, Parole Board for England and Wales

Chair, Professional Standards Authority

Chair, Peabody

Current unpaid work

Member of the Management Committee of the Public Chairs' Forum

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Non-executive director of the Architects Registration Board (2017-2019)

Non-executive director of the Children and Family Court Advisory and Support Service (Cafcass) (2014-2021)

Non-executive director of the Criminal Cases Review Commission (2014-2019)

Panel chair for the Nursing and Midwifery Council (2012-2021)

Current – other

Trustee, JML Charitable Trust

Past (recent) – other

Director of JML Limited (2014-2020). This role was unpaid.

Duncan Worsell

Current work

Senior Exams Invigilator - Westlakes Academy, Egremont, Cumbria

Current unpaid work

Director - Beckermest Reading Rooms Community Interest Company

Current or past licence holder

No

Current business interests or other significant links with the security industry

Director/Owner - FINTUL Limited, Security Consultancy

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Police Officer - Civil Nuclear Constabulary

Current – other

None

Past (recent) – other

None

Paul Glibbery

Current work

Chief Information Officer, Grainger Plc

Current unpaid work

None

Current or past licence holder

No

Current business interests or other significant links with the security industry

None

Past business interests or other significant links with the security industry

None

Past (recent) paid work

Owner/Consultant Alius Business Services (2018-2020)

Account Executive Hewlett Packard Enterprise – (2011-2018)

Current – other

None

Past (recent) – other

None