



Ministry
of Defence

Navy Command FOI Section
Navy Command Headquarters
3 Deck, Leach Building
Whale Island
PORTSMOUTH
PO2 8BY

FOI2023/05368

E-mail: NavyStratPol-SECFOL@mod.gov.uk

[REDACTED]
[REDACTED]
17 May 2023

Dear [REDACTED],

Release of Information

Thank you for your correspondence of 26 April 2023 in which you requested the following information:

"This is 3 of 3 requests being submitted to the Ministry of Defence under the Freedom of Information Act 2000 following your response dated 3 Nov 22 reference FOI2022/11424.

Following the advice given under Section 16 of the FOIA (Advice and Assistance) in FOI Reference 2022/11424, can you please provide me with any information the Royal Navy Single Service Analysis Team holds regarding the time taken between entry as an Officer Cadet into the Britannia Royal Naval College Dartmouth, and promotion to each rank up to Admiral."

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

A search has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held and can be found at Annex A to this letter.

The analysis in Table 1 has been provided for a New Entrant Royal Navy Officer. New Entrant includes personnel who have joined the Royal Navy at the rank of OF-1 within the previous 12 months as at 1 April each year. The data provided for the chances of retention and chances of promotion are produced using historic data from 1 April 2015 – 31 March 2022. The use of seven years data reduces fluctuations caused by one-off factors and also covers a wider period of the economic cycle which may influence outflow. By considering a cohort of individuals with the similar characteristics average career projections have been calculated. Information has been supplied; however, caution should be applied when

interpreting analysis due to spurious results that have been observed within the data and population. Spurious results can be created from calculations using small populations, interactions between small populations and the methodology used in the analysis. As the analysis is derived from historic data it will reflect policy measures over that time period and therefore may not be reflective of behaviour under current or future policy conditions. Caution should be taken when interpreting the analysis for higher ranks and longer lengths of service as the population is smaller and therefore may not be reflective of behaviour under current or future policy conditions.

The career forecast is not based on the actual experience of any one individual, but rather is based on historical behaviour of individuals with similar characteristics (in terms of Arm/Service, gender, length of service and rank). The data in these tables cover periods when policy measures which influence career have been applied, for example, structural changes within a Branch/Service.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. The expected LOS in rank, and expected LOS on promotion to rank in years, for a New Entrant Royal Navy Officer:

Rank		Expected LOS in Rank	Expected LOS on Promotion to the Rank
OF-1	Sub-Lieutenant/Lieutenant	3.2	N/A
OF-2	Lieutenant/Captain	7.3	3.6
OF-3	Lt-Commander/Major	7.6	11.4
OF-4	Commander/Lt-Colonel	6.5	18.7
OF-5	Captain/Colonel	5.3	24.5
OF-6	Commodore/Brigadier	4.0	27.9
OF-7+	Rear-Admiral/Major General	5.2	30.7

Source: Analysis (Navy)

1. 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.
2. Due to small populations at higher ranks, OF-7 and above are combined.
3. N/A is present because you cannot be promoted to OF-1.

