



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Bores

**Respondent:** Virtualis Limited

**Heard at:** Liverpool

**On:** 4 December 2023  
12 January 2024  
(in Chambers)

**Before:** Employment Judge Benson

## REPRESENTATION:

**Claimant:** Mr R Wayman, Counsel

**Respondent:** Mr E Stenson, Counsel

UPON APPLICATION dated 8 March 2024 made by the claimant to reconsider the judgment dated 29 February 2024 under rule 71 Employment Tribunals Rules of Procedure 2013

## JUDGMENT

By consent and without a hearing

1. The judgment at paragraph 2 is varied as follows and in bold type at paragraphs 51 and 58 of the reasons dated 29 April 2024.

**The respondent breached the claimant's contract by not paying him notice pay. The respondent is ordered to pay the claimant the agreed sum of 3326.53 euros net of tax as damages for breach of contract.**

**Employment Judge Benson**  
Dated: 29 April 2024

Judgment sent to the parties on:  
2 May 2024  
For the Tribunal:

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>