



EMPLOYMENT TRIBUNALS

Claimant: Ms Catherine Wilde

Respondent: Flair Flooring Supplies Limited

Heard at: Manchester (in public; by Cloud Video Platform) **On:** 26 April 2024

Before: Employment Judge Ficklin (sitting alone)

Representatives

For the claimant: Mr G Steel (Solicitor)

For the respondent: Mr P Booth (In-house solicitor)

JUDGMENT AT PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

The claimant was a disabled person for the purposes of section 6 of the Equality Act 2010 by reason of autism (which is a permanent condition) for the relevant period of the claimant's employment which is 17 October 2022 to 5 June 2023.

Employment Judge Ficklin
26 April 2024

SENT TO THE PARTIES ON
2 May 2024

FOR THE TRIBUNAL OFFICE

Notes:

(1) This judgment follows a "CVP" hearing that took place on a remote video platform. Neither party objected to the format of the hearing.

(2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be entered onto the tribunal's online register, which is visible to internet searches.