



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Ashcroft

Respondent: Sandfields Pharma Limited

Heard at: Cardiff (by CVP)

On: 31 January 2023

Before: Employment Judge R Brace

REPRESENTATION:

Claimant: In person

Respondent: Mr D Brown (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Disability

1. At the relevant times the claimant was a disabled person as defined by section 6 Equality Act 2010 because of anxiety.
2. The complaints of unfavourable treatment because of something arising in consequence of disability (s.15 Equality Act 2010) can therefore proceed.

Employment Judge R Brace

**Employment Judge Brace
11 April 2024**

Judgment sent to the parties on 15 April 2024

For the Tribunal Mr N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.