



EMPLOYMENT TRIBUNALS

Claimant: Mr Chintamani Mamgain

Respondent: Charcoal Concepts Limited t/a
Copper Chimney Restaurants

Heard at: London Central (Via CVP)

On: 16th and 17th April 2024

Before: Employment Judge Grubb
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr Roy

Judgment

1. The complaint of unfair dismissal is not well-founded. This means the respondent did not unfairly dismiss the claimant contrary to section 94 of the Employment Rights Act 1996.

2. The claim for holiday pay is not well-founded and is dismissed.

Employment Judge Grubb

Date: 17th April 2024

REASON SENT TO THE PARTIES ON
1 May 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.