



EMPLOYMENT TRIBUNALS

Claimant: Mr Payne

Respondent: Arms Hospitality Ltd t/a Bridge Arms

RECORD OF A FINAL HEARING

Heard at: London South (by CVP)

On: 22 April 2024

Before: Employment Judge Hart

Appearances

For the claimant: Mr Payne (Litigant in Person)

For the respondent: Mr Smith (Litigant in Person)

ORAL JUDGMENT

The Judgment of the Tribunal is that:

1. The respondent made an unauthorised deduction of wages by failing to pay the claimant his full wages for August 2023, and is ordered to pay the claimant the sum of **£634.90 gross**.
2. The respondent made an unauthorised deduction of wages by failing to pay the full service charge (bonus) for the 7 months of his employment from 1 February to 1 September 2023, and is ordered to pay the claimant the sum of **898.33 gross**.

3. The respondent has failed to pay outstanding annual leave on termination of the contract amounting to 9 days, and is ordered to pay the claimant the sum of **£995.22 gross**.
4. The respondent failed to provide the claimant with a written statement of employment particulars and is ordered to pay 2 weeks' gross pay in compensation, amounting to **£884.64 gross**.

Employment Judge Hart

Date: 22 April 2024

JUDGMENT and SUMMARY SENT to the PARTIES ON
25th April 2024
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.