



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Allsopp

**Respondent:** Hermes Parcelnet Ltd t/a Evri

**Heard at:** Liverpool (via video hearing)      **On:** 23/04/24

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Miss L Bairstow (Counsel)

## JUDGMENT

1. The claimant lacks the required service to claim unfair dismissal, and has not identified a reason for dismissal that even if found to be the reason for his dismissal could amount to an automatically unfair dismissal.
2. The claimant's only claim is for unfair dismissal (automatic or otherwise).
3. Accordingly, the claimant's claim is struck out under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success.

**Employment Judge Buzzard**  
**23 April 2024**

Judgment sent to the parties on:  
30 April 2024  
For the Tribunal:

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>