



EMPLOYMENT TRIBUNALS

Claimant: Mr. S Superville

Respondent: Royal Mail Group Limited

JUDGMENT

The Claimant's application dated **22 February 2024** for reconsideration of paragraph 6 of the Case Management Order from the preliminary hearing on 1 and 2 February 2024, sent to the parties on 8 February 2024 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked for the reasons set out below.
2. Paragraph 6 states:

“The claims and issues, as discussed at this preliminary hearing, are listed in the Case Summary below. I explained to the parties that as this was the fourth preliminary hearing and significant resource had been given to clarifying the allegations, there should be no further changes to the allegations.”
3. There is no reasonable prospect of the original decision being varied or revoked, because, as explained to the Claimant at the preliminary hearing on 1 and 2 February 2024, significant Tribunal time and resource had been given to allowing the Claimant to discuss his allegations and for his allegations to be recorded under each legal heading as he wished to bring his complaints. The parties and the Tribunal need to obtain clarity on the allegations pursued and it is not appropriate for amends to be made to allegations after a careful clarification exercise was undertaken.

Employment Judge Cawthray
Date: 25 April 2024