



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jan Eliaz  
**Respondent:** MKM Building Supplies (Castleford) Limited  
**Before:** Employment Judge Rakhim  
**Sitting at:** Leeds Employment Tribunal (remotely by CVP)  
**On:** 25 April 2024

## Representation

**Claimant:** Attended (virtually), unrepresented  
**Respondents:** Mr Paul Wilson, Counsel

# JUDGMENT

1. The claimant's claim of unauthorised deductions for payment in lieu of notice is well founded and succeeds. This was agreed by consent between the parties.
2. The respondent shall pay the claimant £3,230.76, which is the gross sum. The respondent is responsible for the payment of any tax or National Insurance.

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Employment Judge Rakhim

Date: 25 April 2024