



EMPLOYMENT TRIBUNALS

Claimant: K Lewucha

Respondent: (1) Leeds City Council
(2) Randstad Solutions Ltd

JUDGMENT

1. The following claims of race related harassment against the second respondent are struck out:
 - 1.1 that Nathan Emmerson and/or Ethan Proud failed to respond to the claimant's complaint to them about the alleged acts of the first respondent on and around 16 August 2023 until after the claimant started these proceedings;
 - 1.2 that the second respondent prevented the claimant from speaking to the person at the second respondent who had been helping her with her complaint to the second respondent about the alleged acts of the first respondent. This happened predominantly on the telephone when the claimant tried to phone to speak to the employee.
2. For the avoidance of doubt, the sole remaining complaint against the second respondent of harassment alleging that from around 23 August 2023 Nathan Emmerson did not respond to the claimant's request to be moved to a different placement, shall proceed to be determined, it not having been made subject to any deposit order.

REASONS

The claimant was ordered to pay two deposits of £25 following a preliminary hearing held on 4 March 2023. The Order was sent to the claimant on 20 January 2023. The claimant has failed to pay this deposit.

Employment Judge Maidment
26 April 2024