



EMPLOYMENT TRIBUNALS

Claimant: Mr I Wilson-Kelly

Respondent: Sellafield Limited

HELD AT: Manchester

ON: 15, 16, 17 (pm only), 18 & 19 April 2024

BEFORE: Employment Judge Johnson

MEMBERS: Mr J Flynn
Mrs L Taylor

REPRESENTATION:

Claimant: Unrepresented

Respondent: Ms B Davies (counsel)
Ms N Bocek (instructing solicitor)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaints of disability discrimination and victimisation brought under the Equality Act 2010 are not well founded which means the claim is not well founded.
- (2) In relation to the complaint of indirect discrimination brought under section 19 Equality Act 2010, was presented out of time contrary to section 123 Equality Act 2010.

Judge Johnson

Date 22 April 2024

JUDGMENT SENT TO THE PARTIES ON
26 April 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>