



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Melia

**Respondent:** Sylvester's Bar UK Ltd

## JUDGMENT

The claims of **unfair dismissal and for a redundancy payment** are struck out.

## REASONS

1. By letters dated **20 December 2023 and 22 March 2024**, the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claims should not be struck out because the claimant has insufficient service with the respondent to bring such claims, so the Tribunal does not have jurisdiction to hear them.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claims are therefore struck out.
3. The claimant's other claims are not affected by this judgment.

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Employment Judge McDonald  
**16 April 2024**

JUDGMENT SENT TO THE PARTIES ON  
26 April 2024

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FOR THE TRIBUNAL OFFICE