



EMPLOYMENT TRIBUNALS

Claimant: Mr Brendan Walker

Respondent: John Lewis PLC.

Heard at: London South

On: 18, 19 April 2024

Before: EJ Harley

Representation:

Claimant: In person

Respondent: Ms Nicholls (Counsel)

JUDGMENT

1. The complaint of Unfair Dismissal is not well-founded. The dismissal was fair and the claim is dismissed.
2. The claim for Breach of Contract in respect of notice pay (Wrongful Dismissal) is not well founded and is dismissed.

Employment Judge **Harley**

Date: 19 April 2024

JUDGMENT SENT TO THE PARTIES ON

26th April 2024

P Wing

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>