



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mrs S Pelham

**Respondent**  
MGG Developments Co Ltd (in  
liquidation)

### JUDGMENT

#### EMPLOYMENT TRIBUNAL RULES OF PROCEDURE RULE 21

1. The Respondent has failed to present a response to these claims and it appears to me that a determination can properly be made of them on the information available.
2. Claim 1800884/2024 is dismissed on withdrawal by the Claimant.
3. In claim 1808582/2023 it is declared that the Claimant is entitled to a redundancy payment in the sum of **£9,349.83**.  
(Age 47 at effective date of termination, 14 years' service: 17 x £549.99).
4. The Claimant's complaints of unauthorised deduction from wages for the period September 2023 to October 2023 and for deducting pension contributions that were not paid into her pension; her claim for pay in lieu of 22 days' accrued but untaken holiday; and her claim for breach of contract in respect of notice pay are well-founded and succeed. The Respondent shall pay the Claimant the following gross sums:
  - 4.1 Wages: **£1,237.50**;
  - 4.2 Unauthorised deduction of employee pension contributions: **£111.80**;
  - 4.3 Holiday pay: **£3,024.94**;
  - 4.4 Notice pay: **£6,599.88**.
5. If any tax is payable, the Claimant is responsible for paying it.

**Employment Judge Davies**  
**Date: 17 April 2024**