



# EMPLOYMENT TRIBUNALS

**Claimant:** J Wilson Sykes

**Respondent:** Galahad Legal and Financial Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,750.87**.
2. This figure is calculated as follows:-
  - a. underpayment of wages from October 2023 of £358
  - b. underpayment of wages from November 2023 of £758
  - c. underpayment from when the claimant was paid less than the National Minimum Wage from August 2023 to December 2022 of £337.50
  - d. underpayment from when the claimant was paid less than National Minimum Wage from March 2023 to June 2023 of £297.37
3. The claimant will be responsible for paying any tax liabilities arising out of the gross award if they receive the gross figure and tax is not deducted from source.
4. The hearing listed on **27 August 2024** is cancelled.

Employment Judge KM Ross

Date: 10 April 2024

JUDGMENT SENT TO THE PARTIES ON

25 April 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2413112/2023**

Name of case: **J Wilson Sykes** v **Galahad Legal &  
Financial Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 25 April 2024

**the calculation day** in this case is: 26 April 2024

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office