



EMPLOYMENT TRIBUNALS

Claimant

Mr C Garrett

Respondent

MGG Developments Co Ltd (in liquidation)

JUDGMENT

EMPLOYMENT TRIBUNAL RULES OF PROCEDURE RULE 21

1. The Respondent has failed to present a response to these claims and it appears to me that a determination can properly be made of them on the information available.
2. Claim 1800883/2024 is dismissed on withdrawal by the Claimant.
3. In claim 1808578/2023 it is declared that the Claimant is not entitled to a redundancy payment because he had not worked for the Respondent for two years.
4. The Claimant's complaint of unauthorised deduction from wages for the period 1 to 17 October 2023; his claim for pay in lieu of 16.81 days' accrued but untaken holiday; and his claim for breach of contract in respect of notice pay are well-founded and succeed. The Claimant's gross weekly wage was £704: gross monthly wage £3050.66 x 12 months / 52 weeks. The Respondent shall pay the Claimant the following gross sums:
 - 4.1 Wages: **£1,508**;
 - 4.2 Holiday pay: **£2,134.84**;
 - 4.3 Notice pay: **£634.61**.
5. If any tax is payable, the Claimant is responsible for paying it.

Employment Judge Davies

Date: 17 April 2024