



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr V K Chun

The Dapper Clinic Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 16 April 2024

BEFORE: Employment Judge A M Snelson

On hearing Mr B Holland, a solicitor acting *pro bono*, on behalf of the Claimant and there being no appearance or representation by or on behalf of the Respondent, the Tribunal determines that:

- (1) The Claimant's complaint of wrongful dismissal is well-founded and the Respondent is ordered to pay to him therefore damages (representing 11 weeks' net pay) of £1,320.00.
- (2) The Claimant's complaint of unfair dismissal is well-founded and the Respondent is ordered to pay him compensation calculated as follows:

<u>Basic Award:</u>	16.5 x £120	£1,980.00
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Compensatory Award:

Loss of earnings:	26 x £120	£3,120.00	
Lost statutory rights:		£ 250.00	
ACAS uplift (25%):		<u>£ 842.50</u>	
			<u>£4,212.50</u>
			£6,192.50

- (3) Accordingly, the total sum payable to the Claimant is £7,512.50.

- (4) The recoupment provisions do not apply.

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EMPLOYMENT JUDGE SNELSON  
16 April 2024

Judgment entered in Register and copies sent to parties on 25 April 2024.....

..... for Office of the Tribunals