



EMPLOYMENT TRIBUNALS

Claimants: Miss J. Barker and others

Respondents: MJF Facilities Management Limited (in voluntary liquidation) (1)

Contego Facilities Management Limited (2)

Heard at: Newcastle upon Tyne Employment tribunal via CVP

On 15,16 and 17 April 2024

Before: Employment Judge T.R. Smith

Ms. L. Jackson

Mr. P. Curtis

Representation

Claimants: Ms. Jasmin Barker (in person)

Ms. Mary Mc Loughlin (in person)

Ms. Denise Rushworth (in person)

Respondent (1): No attendance

Respondent (2): Mr. Paul Kerfoot (of counsel)

JUDGMENT

1. All the claims of the claimants named in schedule one against R1 and R2 are dismissed

2. The claims of the claimants named in schedule two for unfair dismissal against R1 are well founded and they are awarded the following compensatory awards, payable forthwith:

Ms. Barker £1515.38

Ms. Mc Loughlin £862

Ms. Rushworth £772

Ms. Young (AKA Bradshaw) £614

Ms. Shelton £690

The Employment Protection (Recoupment of benefits) Regulations 1996 do not apply.

3. The claim of Ms. Barker only, for none payment of holiday pay, by R1 is well founded and R1 shall pay her forthwith the sum of £569.84
4. All other claims by the claimants listed in schedule two are dismissed

Schedule one

2500938/2023 Mrs. Wendy Marriott

2500939/2023 Mrs. Jane Wootton

2500940/2023 Mrs. Ndombasi Wambenga

2500944/2023 Ms. Florentina Ion

2500945/2023 Ms. Simona Placintaru

2500946/2023 Mr. Gigel Florin Vinjeanu

2500947/2023 Ms. Gina Ciobota

2500948/2023 Ms. Tamara Secrieru

2500949/2023 Ms. Marinela Natasa Maxim

2500950/2023 Mr. Constanta Dragomir

2500951/2023 Mr. Adrian Anghel

2500952/2023 Mr. Viorel Andronach

2500955/2023 Mr. Ion Caragea

2500956/2023 Mr. John Bowes

2500957/2023 Mrs. Jennie Snowdon

2500958/2023 Ms. Nadia Georgieva

2500959/2023 Mrs. Rajni Chaukria

2500960/2023 Miss Bethany Wade

2500961/2023 Mrs. Balwinder Kaur

2500962/2023 Miss Skye Snow

Schedule two

2500868/2023 and 2500926/2023 Ms. Jasmin Barker

2500928/2023 Ms. Mary. Mc Loughlin

2500931/2023 Ms. Denise Rushworth

2500929/2023 Ms. Pearl Shelton

2500942/2023 Ms. Julie Young (AKA Bradshaw)

Employment Judge **T.R.Smith**
Date 17 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>