



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Egan

Respondent: 1. Governing Body of Broadheath Primary School
2. Trafford Council

Heard at: Manchester

On: 19,20,21, 22 March 2024
& 11 April 2024

Before: Employment Judge KM Ross

Representation

Claimant: In person

Respondents: Ms Gould, counsel

JUDGMENT

The judgment of the Tribunal is that the claimant's claim that she was unfairly (constructively) dismissed pursuant to section 95 and section 98 Employment Rights Act 1996 is not well-founded and fails.

Employment Judge KM Ross

Date 11 April 2024

JUDGMENT SENT TO THE PARTIES ON

Date; 24 April 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

Case No: 2410108/2022

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>