



Ministry  
of Defence

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[REDACTED]  
[REDACTED]  
23 January 2023

Dear [REDACTED],

Release of Information

Thank you for your correspondence of 13 January 2023 in which you requested the following information:

'Could you please provide me with the following information:

1. The RN website (<https://www.royalnavy.mod.uk/careers/roles-and-specialisations/services/surface-fleet/warfare-intelligence-officer>) indicates that Officers selected for the RN Warfare Intelligence Officer specialisation complete a 68 week training course at the Joint Intelligence Training Group at Chicksands in Bedfordshire. If this is correct, could you please confirm:
  - If there is an associated Return of Service requirement - if so how long is it.
  - If an individual starts the course on a 12 year ICS - are they automatically transferred to a longer commission on completion of the course? If so, is it to the CCS or the FCS'

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000 (the Act).

A search has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held.

In response to part one of your request, I can confirm that Direct Entry Intelligence Officers into the Royal Navy undertake a 68-week training package. The package of training encompasses training at the Britannia Royal Naval College (BRNC), Secondary Fleet Time and the Joint Maritime Intelligence Course (JMIC) at Chicksands. This period is known as Initial Training and completion of the period is in accordance with Books of Reference (BRd 3 (1)) Naval Personnel Management, Part 7, Chapter 53.

Under section 16 (Advice and Assistance) of the Act, a link to (BRd 3 (1)) Naval Personnel Management, Part 7, Chapter 53 can be found below and may be of interest to you.

<https://www.royalnavy.mod.uk/-/media/royal-navy-responsive/documents/reference-library/br-3-vol-1/chapter-53.pdf>

In response to part two of your request, I can advise that completion of the initial training period will trigger a 3-year Return of Service (RoS). Please be advised that completion of the JMIC is the last element of the training period and does not solely enforce the RoS.

In response to part three of your request, RN Intelligence Officers are not automatically transferred to a longer commission on completion of their 68-weeks initial training period. The Initial Commission Scheme (ICS) is a 12-year contract of which personnel entering BRNC, will join onto and will remain on this scheme until they complete their Work Based Task Book, which takes around 12 months after completion of their 68-weeks initial training period. Upon graduation from JMIC, individuals will then be offered a Career Commission Scheme (CCS), which is a 20-year RN Intelligence Officer Contract.

Under section 16 (Advice and Assistance) of the Act, you may be interested to know that the Career Commission Scheme (CCS) is awarded at a point in an Officers career when they have completed a milestone linked to a Role Performance Statement within their chosen Branch. The Full Commission Scheme (FCS) is selective and awarded based on a balanced case between the needs of the Service and a candidate's potential.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section