



EMPLOYMENT TRIBUNALS

Claimant: Ms Shanaz Yousaf

Respondent: City of Bradford Metropolitan District Council

HELD AT: Leeds (By Video Link)

ON: 19, 20, 21 & 22
December 2023

BEFORE: Employment Judge R S Drake
Mr R Webb
Mr G Wareing

REPRESENTATION:

Claimant: Mr J Raizon (of Counsel)

Respondent: Ms M Martin (of Counsel)

JUDGMENT

1. The Tribunal finds that the Claimant has not made out as well founded and therefore dismisses her complaints of:-
 - 1.1 Discrimination arising from disability under section 15 of the Equality Act 2010 ("EqA"); - and -
 - 1.2 Failure under Section 21 EqA to make reasonable adjustments as required by Section 20 EqA; - and -
 - 1.3 Harassment as defined by Section 26 EqA related to disability - and -
 - 1.4 Direct disability discrimination as defined by Section 13 EqA.

Case No. 1803217/2023

2. There are no other Orders made save that the Claimant has requested under Rule 62 of Schedule 1 to the Employment Tribunals (Constitution & Rules) Regulations 2013 to which the Tribunal accedes.

Employment Judge R S Drake

Signed 23 December 2023

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. It is noted that oral application has been made.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.