



EMPLOYMENT TRIBUNALS

Claimant: Mrs Head
Respondent: Humidity Response Limited
Heard at: London South (by video)
On: 22 April 2024
Before: Employment Judge Evans

Representation

Claimant: Mr Pullen, advocate
Respondent: Mr Pickett, counsel

JUDGMENT

1. The respondent's application for the Tribunal to strike out the complaint of unfair dismissal under Employment Tribunal Rule 37(1)(a) on the grounds that it has no reasonable prospect of success is refused.
2. The respondent's application for the Tribunal to make a deposit order under Employment Tribunal Rule 39(1) on the grounds that the unfair dismissal complaint has little reasonable prospect of success is refused.

Employment Judge Evans
Date: 22 April 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the

recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>