



EMPLOYMENT TRIBUNALS

Claimant: Mrs Linda Stenhouse

Respondent: Bellamy Wallace Partnership LLP

Heard at: London South (by CVP) **On:** 18 April 2024

Before: Employment Judge D Wright

REPRESENTATION:

Claimant: In person

Respondent: Mrs Jade Letts, Employment Tribunal Advocate

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The following correspondence is protected by litigation privilege, without prejudice privilege and section 111A(1) of the Employment Rights Act 1996 and may not be relied upon by either party for the purposes of these proceedings:
 - a. Email from Madeline Thompson to Sean Wright dated 19 July 2022 at 12:58.
 - b. Email from Sarah Rhodes to Madeline Thompson dated 25 November 2022 at 09:54.
 - c. Email from Madeline Thompson to Sarah Rhodes dated 25 November 2022 at 11:27.

- d. Email from Sarah Rhodes to Madeline Thompson dated 25 November2022 at 11:29.
 - e. Email from Madeline Thompson to Sarah Rhodes dated 25 November2022 at 11:56.
 - f. Email from Sarah Rhodes to Madeline Thompson dated 28 November2022 at 08:11.
 - g. Email from Madeline Thompson to Sarah Rhodes dated 28 November2022 at 09:18.
 - h. Email from Sarah Rhodes to Madeline Thompson dated 2 December 2022at 08:56.
 - i. Email from Madeline Thompson to Sarah Rhodes dated 2 December 2022at 13:09.
 - j. Email from Sarah Rhodes to Madeline Thompson dated 8 December 2022at 17:26
2. The above order does not preclude either party from relying on these items ofcorrespondence when it comes to the question of costs. The admissibility of the correspondence will be dealt with at that point should it be necessary.
3. The final hearing is not to take place before Employment Judge D Wrightbecause he has had sight of these documents.

**Employment Judge D Wright
18 April 2024**

Judgment sent to the parties on:

24th April 2024

For the Tribunal:

P Wing

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.