



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Fox
Respondent: Pro Main Solutions Limited
Before: Employment Judge Fowell

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. Section 108 of the Employment Rights Act 1996 requires a claimant to have at least two years' service before being able to bring a claim of unfair dismissal, except in certain circumstances which do not appear to arise in this case.
2. According to the dates provided on the claim form, the claimant was employed for less than two years.
3. The Tribunal has written to the claimant to see if there is any reason why, despite having less than two years' service, the claim should be allowed to proceed. However, he has not done so,
4. Accordingly, the claim is struck out.

Employment Judge Fowell
Date: 18 April 2024