



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs Louise Anderson

AND

**Respondent**

South West Thermal Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD REMOTELY BY CVP

ON

10 April 2024

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant does not pursue a claim for unfair dismissal; and
2. The claimant's normal weekly pay was £330.00 gross, but including overtime her average net weekly pay for the last twelve weeks of employment was £401.64 per week; and
3. The claimant is entitled to a statutory redundancy payment of £660.00 (2 x £330.00 gross per week); and
4. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant two weeks' notice pay in the net sum of £403.28; and
5. The claimant's claim for accrued but unpaid holiday pay succeeds, and the respondent is ordered to pay the claimant 9.5 days' pay in the gross sum of £627.00; and
6. The respondent failed to issue the claimant with a written statement of particulars of her employment, and the respondent is also ordered to pay the claimant two weeks' pay in the sum of £660.00 pursuant to section 38 of the Employment Act 2002.

---

Employment Judge N J Roper  
Dated 10 April 2024  
Judgment sent to Parties on 25 April 2024

For the Tribunal Office