



EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

The National Association of Head Teachers

is an independent trade union within the meaning of Section 30 of
the Trade Union and Labour Relations Act 1974

20 April, 1976

Date

A handwritten signature in dark ink, appearing to read "John Edwards", written over a horizontal line.

J. L. EDWARDS

Certification Officer

Certification Office for Trade Unions and Employers' Associations
Vincent House Annex
Hide Place
London SW1P 4NG