



# EMPLOYMENT TRIBUNALS

Claimant: Mr S O'Loughlin

Respondent: Antvic Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 26 May 2023. Each named respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. Antvic Ltd is reinstated as the respondent to this claim and Philip Shaun Construction Limited is removed as a respondent.
3. The respondent (Antvic Ltd) has made unauthorised deductions from the claimant's wages and must pay the claimant **£3,380**. This is a gross figure from which tax may be deducted at source if required by any applicable tax regulations.

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Employment Judge Anstis

Date: 27 March 2024

JUDGMENT SENT TO THE PARTIES ON

24/4/2024

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE