

EMPLOYMENT TRIBUNALS

Claimant: Mr J Martins (1)
Mrs V Martins (2)

Respondent: GXO Logistics UK Limited (1)
Kuehne + Nagel Limited (2)

RECORD OF A PRELIMINARY HEARING

Heard at: Bury St Edmunds (in private, by CVP) **On:** 14 March 2024

Before: Employment Judge Laidler

Appearances

For the claimant: Mr Martins In person
Mrs Martins did not attend and was not represented.

For the respondent: (1) Mr A Mathur, Counsel.
(2) Mr M Pipkin, Solicitor.

JUDGMENT

1. The application of Kuene + Nagel Limited to be removed from these proceedings is granted.
2. Mr Martins acted unreasonably within the meaning of Rule 76 Employment Tribunal Rules 2013 in pursuing his claim against Kuene + Nagel Limited.

3. Mr Martins is ordered to pay £625 towards the costs incurred by Kuene + Nagel Limited.

Employment Judge Laidler

Date signed: 10 April 2024

JUDGMENT SENT TO THE PARTIES ON

17/04/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>