



EMPLOYMENT TRIBUNALS

Claimant: Mr Stuart Madew

Respondent: Mathews & Leigh Civil Engineering Limited

Heard at: Manchester (in private; by video hearing) **On:** 10 April 2024

Before: Employment Judge Shotter, Dawn, Employment Judge (TS (sitting alone))

REPRESENTATION:

Claimant: In person supported and represented by Ms. S Madew (wife).

Respondent: Lanre Fakunle (senior Litigation Consultant).

JUDGMENT

The judgment of the Tribunal is that:

1. It does not have the jurisdiction to consider the breach of contract claim presented prior to the termination of an employee's contract of employment and the claim is dismissed.
2. The remaining claims of unlawful deduction of wages and disability discrimination brought under section 15 of the Equality Act 2010 will proceed to the final hearing.

Employment Judge Shotter
DATE 11 April 2024

JUDGMENT SENT TO THE PARTIES ON
23 April 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>